# DAILY COVID-19 SCREENING POLICY
## FAQs

**When will the assessment be implemented for my workplace or Business Unit?**
We are working with Business Unit Leadership on the timing and phased rollout of the assessment across the company. The assessment will be implemented as soon as possible but not all locations or workplaces will be live on the effective date of the policy. You will be notified in advance of your workplace implementing the assessment.

**Where are the instructions for what to do after completing the assessment?**
The passcard presented after completing the assessment will provide instructions on how to proceed. Sample screenshots provided below.



**How can I comply with State and Local assessment mandates?**
The Company complies with State and Local mandates, including health screening assessments. Some AT&T locations will have different questions (including symptoms, fever, and travel restrictions) or outcomes (length of quarantine and start date) within the assessment.

**How should Non-Payroll Workers (NPWs) or Contractors who work at AT&T locations complete the assessment?**
Anyone with an ATTUID and Global Logon credentials can access the online assessment. NPWs and Contractors without an ATTUID and/or Global Logon should follow the same procedures for employees who do not have a device.

**As a Supervisor, how should I handle employees who receive a not cleared passcard?**
A resource for the assessment is available here for supervisors. Supervisors can reference the Supervisor Playbook for additional details. Supervisors can also reach out to their HR Business Partner for help or questions about enforcing these guidelines.

**Where did the symptoms listed in the assessment come from and why are they such common conditions?**
The list of symptoms is taken from the CDC or local mandates and are displayed in the assessment as written by these organizations and governments. This list does not include all possible symptoms. The CDC will continue to update this list as they learn more about COVID-19.


**What happens to the data that I enter in the assessment?**
Your responses are encrypted. Your supervisor cannot see your responses to the assessment questions. Your supervisor will be able to see if you have completed the assessment and if you received a cleared or not cleared passcard.


**I have symptoms listed in the assessment that I know  are not related to COVID-19 but instead are due to a pre-existing health condition like allergies, asthma, migraines, or other conditions. How do I get into work?**
The Company is deploying the Assessment to help protect the workplace by screening out employees who may have COVID-19.  You must answer the Assessment questions truthfully if you experience any **new or unexplained** symptom of COVID-19.   However, the Assessment is <u>not</u> intended to prevent employees with allergies, common colds, or pre-existing conditions unrelated to COVID-19 from reporting to work.  If you have continuing symptoms due to a known condition such as allergies for which you have sought treatment from a medical provider, you may enter the workplace.

If you develop new symptoms of COVID-19 but which are unrelated to COVID-19 as diagnosed by a health care provider, you can submit a note from your health care provider to the [COVID-19 mailbox](#) certifying that the symptoms are not the result of COVID-19 and releasing you to return to work. The COVID-19 mailbox is monitored by HR professionals and all information submitted to the mailbox is treated as confidential.


**How do I download the YesOkay application?**
The YesOkay app is available for iOS and Android smartphones. Download instructions are available on the [YesOkay reporting site](#).